

# Governance vs. Management

## Fiduciary Duty

**Policy and Framework**  
**Vision and Strategy**  
**Regulatory Compliance**  
**Organizational Performance**  
**Organizational Risk**  
**Recruit CEO and Senior  
Management**

***Governance***

## Operational Oversight

**Planning and Operations**  
**Executing Strategic Goals**  
**Financial and Risk Management**  
**Manage Processes**  
**Operational Decisions**  
**KPI Reporting**  
**Staffing and Recruitment**

***Management***



**Nokiwin**  
TRIBAL COUNCIL



**governWISE**  
ALLIANCE

# Roles and Responsibilities

## Community

- Holding Chief & Council accountable for implementation of plan
- Participate in development of plans, provide input on necessary adjustments
- Provide input on choice of goals, strategies and performance measures
- Participate in Community meetings and forums. Keep current on First Nation performance

## Chief & Council

- Oversight of plan development
- Review and approve plans, targets and budgets
- Responsible for strategic direction
- Provide opportunities to engage the community in determining vision, priorities and goals
- Explain First Nation's accomplishments to community
- Review and approve activity and financial reports

## Administration

- Senior Management often takes the lead
- Responsible for supporting the development of plan and carrying out the work
- Staff provide knowledge and expertise to prepare performance reports
- Senior Managers plan, organize and implement priorities and direction



# Role Relationships

## Membership

### Electorate

- Community Members
- Provide input to Chief & Council
- Access programs and services

## Governance

### Chief & Council

- Provides direction to Administration
- Accountable to Membership
- Only one direct report which is Band Manager

## Administration

### Operations

- Reports to Chief and Council
- Accountable to Membership
- Provides services delivery to Membership

