AROLAND FIRST NATION

AROLAND FIRST NATION
EDUCATION AUTHORITY
P.O. Box 16, Aroland, ON P0T1B0
Tel (807) 329-1188

EMPLOYMENT OPPORUNITY

Student Support Worker (High School)

Aroland First Nation Education Authority is currently seeking a full-time compassionate and caring Student Support Worker to join our team. This role is focused on supporting students' academic and emotional well-being in a dynamic, fast-paced environment. Responsibilities include monitoring attendance, helping students stay on track with assignments and goals, and communicating with staff and caregivers to ensure student success. The Student Support Worker will also collaborate closely with mental health staff, make referrals to outside agencies, and provide ongoing support through daily check-ins and afterschool programs.

Qualifications:

- Background in education, social work, or related field.
- Strong interpersonal skills
- Confident decision-maker with the ability to handle challenging situations professionally
- Well organized and detail oriented, with the ability to manage multiple tasks
- Flexible and adaptable to changing environments, needs, and expectations.
- Strong problem-solving skills, able to think critically and find creative solutions to student challenges.
- Proven ability to work independently as well as part of a collaborative team.
- G License
- Must provide a clear Vulnerable Sector CPIC check

Applications:

- Cover Letter
- Resume
- Three current references

Deadline to Apply: Open Until Filled

Please submit your application to:
Angela Towedo, Education Director
Aroland Education Authority, P.O. Box 16
Aroland, Ontario
P0T-1B0
Phone: 807-329-1188
By Email: angela.towedo@aroland.fngov.ca

All applicants are thanked in advance for their interest in these positions. However, only those selected for an interview will be contacted.

AROLAND FIRST NATION

AROLAND FIRST NATION EDUCATION AUTHORITY
P.O. Box 16, Aroland, ON P0T1B0
Tel (807) 329-1188

EMPLOYMENT OPPORTUNITY

Native Language Teacher (Ojibwe)

The Aroland Education Authority invites applications for a Native Language Teacher (Ojibwe) position at the Johnny Therriault School, Aroland First Nation. The Native Language Teacher delivers the Ojibway Language programming to grades K to Grade 8 and promotes Anishinaabemowin acquisition for educational staff. The position provides assistance and support to teachers and requires that the employee work as part of a delivery team at the school.

QUALIFICATIONS & REQUIREMENTS

- Post-Secondary graduate of a Native Language Teaching program, preferred
- Registered with the Ontario College of Teachers (OCT)
- Must have working knowledge in Anishinaabemowin; fluency is the preferred qualification
- Must have a minimum of three (3) years of instruction or classroom experience
- Must have demonstrated effective classroom management skills
- Criminal Record Check for the Vulnerable Sector
- Must have a valid Ontario Driver's License and access to reliable transportation
- First Aid/CPR an asset

BENEFITS:

- A supportive and welcoming school environment.
- Opportunities for professional development and growth.
- Competitive salary and benefits package.
- Opportunity to make a positive impact on student success.
- Meaningful work that contributes to the community

INTERESTED CANDIDATES MUST PROVIDE:

- Cover letter and resume highlighting qualifications and experience
- A minimum of three (3) professional references, including most recent reference, along with email addresses and telephone numbers.
- Copy of Ontario College of Teachers - Certification of Qualification or letter of successful completion of an educational program if OCT pending

SUBMIT APPLICATIONS TO: Aroland First Nation Education Authority
ATTN: Angela Towedo, Education Director
Box 16, Aroland, ON
P0T1B0
By Email: Angela.towedo@aroland.fngov.ca

DEADLINE TO APPLY: June 18, 2026 by 4:00PM EST

All applicants are thanked in advance for their interest in this position. However, only those selected for an interview will be contacted.

AROLAND FIRST NATION

AROLAND FIRST NATION
EDUCATION AUTHORITY
P.O. Box 16, Aroland, ON P0T1B0
Tel (807) 329-1188

EMPLOYMENT OPPORTUNITY
FULL-TIME TEACHER (2026-2027)

SUMMARY: The Aroland First Nation invites applications for a full-time teaching position at Johnny Therriault School. Johnny Therriault School serves approximately 100 students, Junior Kindergarten to Grade 8. Aroland First Nation is a road accessible community, approximately 78 kilometers north of Geraldton, Ontario.

QUALIFICATIONS:

- Registered with Ontario College of Teachers (OCT)
- Certified by an accredited University (BA/BED/Teacher training program)
- Aware of cutting-edge research-based teaching strategies in Literacy and Numeracy
- Working knowledge of the Universal Design for Learning and Differentiated Instruction
- Knowledge of assessments and ability to work with students at various levels of achievement
- Proven effective classroom management skills
- Excellent computer and technology skills to student learning in the classroom
- Knowledge of and willingness to write, revise, edit and apply Individual Education Plans
- Experience teaching in a First Nation or Band Operated School, the ability to speak Ojibwe and/or having Special Education Qualifications would be an asset

BENEFITS:

- A supportive and welcoming school environment.
- Opportunities for professional development and growth.
- Competitive salary and benefits package.
- Opportunity to make a positive impact on student success.
- Meaningful work that contributes to the community

LOCATION: Johnny Therriault School, Aroland First Nation

APPLICATIONS:

- Letter of Application (cover letter)
- Resume
- Current OCT (Ontario College of Teachers) Certification
- Recent Criminal Reference Check (including vulnerable sector)
- Three current references with permission to contact

Send complete application to:

ATTN: Angela Towedo, Education Director
Aroland Education Authority
Box 16, Aroland, ON P0T1B0
By Email: Angela.towedo@aroland.fngov.ca

DEADLINE TO APPLY: Open Until Filled.

All applicants are thanked in advance for their interest in this position. However, only those selected for an interview will be contacted.

AROLAND FIRST NATION
EDUCATION AUTHORITY
P.O. Box 16, Aroland, ON P0T1B0
Tel (807) 329-1188

EMPLOYMENT OPPORTUNITY
TUTOR ESCORT (3)

POSITION SUMMARY: The Aroland First Nation invites applications for (3) Tutor Escorts at Johnny Therriault School. The Tutor Escort provides individualized academic assistance and guidance to special needs students while accompanying and supporting them during educational activities. The role focuses on helping students achieve learning goals, build confidence, and maintain engagement in a safe and supportive environment.

Responsibilities:

- Provide one-on-one support to assigned special needs student/students
- Assist students with homework, assignments, test preparation, and study skills.
- Takes guidance/direction from Special Education and classroom teacher to meet individual learning needs and abilities.
- Accompany students to and from classes, tutoring sessions, or educational activities when required.
- Stay calm and encourage positive learning habits, motivation, and self-confidence.
- Maintain confidentiality and a safe, respectful, and supportive learning environment.
- Assist students with organization, time management, and goal setting.

Qualifications

- High school diploma or equivalent; college coursework or degree is an asset.
- Experience in tutoring, teaching, mentoring, or working with children and youth.
- Strong communication and interpersonal skills.
- Patience, reliability, and a positive attitude.
- Ability to explain concepts clearly and adapt to different learning styles.
- Current Criminal Record Check with Vulnerable Sector

Salary: Varies with Education and Experience

Closing: Open Until Filled

Email your resume and cover letter to:
Angela Towedo, Education Director
Box 16, Aroland First Nation
P0T-1B0
(P) 807-329-1188
By Email: angela.towedo@aroland.fngov.ca

All applicants are thanked in advance for their interest in this position. However, only those selected for an interview will be contacted.

AROLAND FIRST NATION
EDUCATION AUTHORITY
P.O. Box 16, Aroland, ON P0T1B0
Tel (807) 329-5970

EMPLOYMENT OPPORTUNITY

Aroland First Nation Education Authority and Aroland Health Centre is inviting applications for the following position:

MENTAL HEALTH & WELLNESS COUNSELLOR

Position Summary:
Aroland First Nation is seeking an individual who is a self-starter, energetic and dedicated to the job. The successful candidate will work within the Choose Life Program and be responsible for providing counselling and support to individuals experiencing mental health and addictions. Specifically, engaging the First Nation population in Aroland First Nation in traditional and culturally competent services. This may include confidential individual counselling about the causes and effect of mental health disorders and/or addictions and/or referrals for treatment. The Mental Health & Wellness Counsellor will also provide education to individuals and groups in the community with a focus on mental health and addiction related topics, such as suicide prevention, substance use, anxiety and depression, etc. The Mental Health & Wellness Counsellor will be familiar with other services and resources in the community and district and will work closely to provide information and support when required. A full job description is available upon request.

Skills:
The incumbent must have proficient skills and knowledge in the following areas:

- Knowledge of techniques and principles of the counselling systems theory, crisis therapy
- intervention, individual/group therapy, trauma response, child abuse and family violence, cognitive behavioural therapy, suicide intervention
- Support system and self-care strategies in place to maintain own well-being
- Strong set of interpersonal skills to establish and maintain rapport effectively with clients and partners
- Knowledge of First Nations culture, history, community-based services, geographic realities and social conditions within First Nation communities

Qualifications:

- Master's/ Bachelor's degree with a major in Counselling Psychology, Social Work or related field
- Diploma related to the area of Social Work will be considered (e.g. Social Service Worker, Human Services Counsellor)
- Registration with College of Psychotherapy or College of Social Workers or another recognized professional counselling college
- At least 2 years' experience working with children, adolescents and/or families in a clinical capacity
- Ability to communicate in one of the First Nations dialects of the Treaty 9 region is an asset
- Current Criminal Record Check, Clear Vulnerable Person Sector Check

Work Location: Choose Life Office, 118 Rolland's Road
Salary: Varies with Education & Experience
Closing Date: Open Until Filled

Please submit a cover letter, resume, proof of professional registration, and three professional references to:

Angela Towedo, Education Director
Aroland First Nation, P.O. Box 16
Aroland, Ontario
P0T-1B0
807-329-5970
By Email: angela.towedo@aroland.fngov.ca

All applicants are thanked in advance for their interest in this position. However, only those selected for an interview will be contacted.

AROLAND FIRST NATION

AROLAND FIRST NATION
EDUCATION AUTHORITY
P.O. Box 16, Aroland, ON P0T1B0
Tel (807) 329-1188

EMPLOYMENT OPPORTUNITY

Aroland First Nation Education Authority and Aroland Health Centre is inviting applications for the following position:

CHOOSE LIFE COORDINATOR

Position Summary:
Aroland First Nation is seeking an individual who is a self-starter, energetic and dedicated to the job. The successful candidate will oversee the administration of the program, managing inventory, record-keeping and working on monthly schedules of activities. The Coordinator will communicate with the Education/Health Director and the Chief and Council through memos, monthly reports, and in-person meetings. They will provide liaison, information sharing and service coordination. Additional duties include undertaking data collection of Choose Life (CL) cases and unmet service gaps and developing options for discussion of community service coordination delivery on approved Choose Life application. A full job description is available upon request.

Supervision & Support:

- Acts as a role model; provides strong leadership and guidance to the Land-Based Workers and program staff.
- Demonstrates ability to build positive rapport and healthy working relationships with
- superiors, colleagues, and staff while also demonstrating the ability to respectfully give constructive criticism in a way that encourages and promotes growth and skill development amongst staff.
- Supervises and directs the activities. Works with staff to ensure they are being given adequate support, supervision, and direction while also ensuring that all necessary performance evaluations are being completed in a timely fashion.
- Assists with coordination, planning, and scheduling of travel and travel itineraries.

Program Management & Development:

- Participates in the development policies and procedures and work instructions for program delivery.
- Planning and coordination of a program and its activities both in community and on the land.
- Coordinate and communicate with team members, partners, and stakeholders.
- Develop program objectives and goals.
- Developing and maintaining program documentation and records.
- Maintaining budget and tracking expenditures/ transactions of the program.
- Works collaboratively with the Education/Health Director to ensure ongoing program evaluation of services is taking place.
- Ensures service delivery is compliant with regulations, policies, and procedures.
- Schedules, coordinates, and chairs team meetings and supervision as required.

- Ensures that the Education/Health Director remains informed of all critical incidences and updates that relate to staffing issues, day to day operations, client/service delivery, travel, etc.
- Manage communications through media relations, social media etc.
- May require travel to Conferences and Workshops.

Skills:
The incumbent must have proficient skills and knowledge in the following areas:

- Broad knowledge in the areas of First Nation community structure and program delivery in First Nation Communities.
- Excellent organizational and planning skills. Able to easily problem solve and quickly re-route planning and establish alternate solutions as needed.
- Self-starter who can manage their time effectively while tending to multiple projects/tasks at a time.
- Broad knowledge in mental health promotion and land-based learning.
- Knowledge and understanding of Indigenous traditions and culture.
- Ability to work as part of a team.

Qualifications & Requirements

- OSSD and/or post-secondary education or working towards
- Valid G Class Driver's License (an asset)
- a police criminal background check (vulnerable person)
- Previous experience working with First Nations communities is an asset.
- Fluency in Cree, Oji-Cree, or Ojibway is an asset.
- Support system and self-care strategies in place to maintain own well-being.
- Must be able and willing to travel when required.

Work Location: Choose Life Office, 118 Rolland's Road

Salary: Varies with Education & Experience

Closing Date: Open Until Filled

Please submit a cover letter and resume to:
Angela Towedo, Education Director
Aroland First Nation, P.O. Box 16
Aroland, Ontario
P0T-1B0
807-329-5970
By Email: angela.towedo@aroland.fngov.ca

All applicants are thanked in advance for their interest in this position. However, only those selected for an interview will be contacted.

Johnny Therriault School

118 Rolland Road, Aroland First Nation
P.O. Box 40 Aroland, ON P0T 1B0
Tel (807)329-5470 Fax (807)329-5472

EMPLOYMENT OPPORTUNITY

CASUAL SECRETARY (POOL OF CANDIDATES)

SUMMARY: Aroland First Nation is looking for on-call personnel to fill in on a casual basis. Your primary responsibilities will be to provide administrative and clerical support to the Principal and the school. The casual secretary reports to the Principal.

JOB REQUIREMENTS

- Positively interact with guests/visitors, answer routine questions, and refer them to appropriate contact.
- Answer the telephone in a courteous and professional manner.
- Prepare and type a variety of correspondence, records, reports, newsletters, bulletins, and programs.
- Maintain school records and files, and input student /personnel data into the compute as required.
- Monitor students in office area.
- Maintain emergency information on students and staff as required.
- Follow all Aroland First Nation Education Authority policies and school policies and procedures.
- Exercises discretion and confidentiality in dealing with all matters pertaining to students and staff.
- Other duties as assigned

QUALIFICATIONS

- Clear Vulnerable Person Sector Check
- Knowledge of school administrative processes
- Grade 12 or equivalent
- Computer literacy and keyboarding skills of 60 wpm required
- Ability to operate office equipment

Hours of Work: Monday-Friday from 8:30 am to 4:00 pm
Salary: To commensurate with experience and education.

SUBMIT APPLICATIONS TO:

MD. Abdus Salam, Principal
Johnny Therriault School
118 Rolland's Road, Aroland, ON
807-329-5470
By Email: Abdus.salam@jtschool.ca

DEADLINE TO APPLY: ON-GOING

All applicants are thanked in advance for their interest in this position. However, only those selected for an interview will be contacted.