



FULL-TIME PERMANENT JOB OPPORTUNITY

BAND REPRESENTATIVE

Child and Family Advocacy Unit

Employment Status	Full Time
Start Date	TBD
Work Location	<ul style="list-style-type: none">• Sudbury Area• Southern Ontario• Requirement to travel to meet clients
Rate of Pay	\$35.00 - \$45.00 per hour (dependent on experience)
Schedule	Monday – Friday, Evenings, Weekends as required

Opening Statement

Are you passionate about advocating for children and families and ensuring that culture, community, and family connections remain at the centre of child welfare decisions?

Sagamok Anishnawbek is seeking a Band Representative to join the Child and Family Advocacy Unit. In this meaningful role, you will advocate on behalf of Sagamok Anishnawbek children and families in child welfare matters, work alongside families to strengthen plans of care, and help ensure that children maintain connection to their culture, family, and community.

Working with families, child welfare authorities, legal partners, community services, and Chief and Council, you will help protect the best interests of Sagamok Anishnawbek children while supporting families with respect, compassion, and culturally grounded advocacy.

Why Join Sagamok Anishnawbek?

At Sagamok Anishnawbek, we believe our people are our greatest strength. As a growing and progressive First Nation, we are committed to building a workplace where employees are supported, collaboration is encouraged, and opportunities for professional growth are embraced. When you join our team, you become part of an organization that values innovation, teamwork, cultural identity, and the meaningful contributions of every employee.

- **Make a Difference:** Contribute to meaningful work that strengthens our community, supports our people, and helps shape a brighter future for generations to come.
- **Grow Your Career:** Explore opportunities to develop your skills, expand your knowledge, and build a rewarding career within a diverse and evolving organization.
- **Collaborate and Innovate:** Work alongside dedicated professionals and community leaders who share a commitment to continuous improvement, creative problem-solving, and achieving common goals.
- **Be Part of Something Bigger:** Help advance community priorities while supporting Anishinaabe culture, traditions, language, and values in the work we do every day.
- **Work with Purpose:** Find fulfilment in knowing that your efforts contribute to the well-being, success, and long-term prosperity of Sagamok Anishnawbek.

At Sagamok Anishnawbek, we are building more than an organization — we are building a stronger community and a future filled with opportunity. If you are passionate about making a difference, committed to working collaboratively, and eager to grow alongside a progressive First Nation, we invite you to explore a career with us.

Benefits

- Comprehensive Benefits
- Vision/Dental Care
- Health Spending Account
- Employee & Family Assistance Program
- Life Insurance
- Paid Time Off- Holidays and Medical Leave
- Pension Plan
- Professional Development Opportunities
- Invitation to participate in community events
- On-site parking

What You Will Be Doing

- Advocate for Sagamok Anishnawbek children and families in child welfare matters, including matters before the courts
- Help ensure families understand their rights and remain informed about developments in their case
- Work with families to develop plans of care and connect them with culturally appropriate supports and services
- Advocate for family, community, customary care, and kinship options that preserve children's cultural and community connections
- Participate in court, case conferences, Alternative Dispute Resolution processes, Circles of Care, and family conferences as required
- Liaise with child welfare agencies, legal representatives, community service providers, and other partners
- Maintain accurate case documentation, meeting records, and activity reports

- Provide updates and information to leadership and Chief and Council as required
- Contribute to Sagamok Anishnawbek's Koognaasewin work and evolving approaches to child and family wellbeing

What You'll Bring

We're looking for someone who brings:

- A university degree in a human services program is preferred; candidates with a diploma in Human Services, Paralegal, or a related field and significant relevant experience will also be considered
- A minimum of two years of experience in child welfare and/or a related enforcement service
- Experience with legal services, family law, court services, and/or private legal service
- Knowledge of customary care, child protection standards, applicable legislation, regulations, guidelines, and policy directives
- Knowledge and respect for Anishnawbek history, practices, teachings, language, values, and beliefs
- Strong advocacy, communication, relationship-building, negotiation, and de-escalation skills
- The ability to work respectfully with families and manage sensitive and confidential information
- Proficiency with Microsoft Word, Excel, PowerPoint, internet, and email
- The ability to understand and speak Ojibwe is considered a definite asset

Additional Requirements

- Ability to travel on short notice and participate in an on-call rotation
- Ability to work a flexible schedule, including evenings and weekends when required
- Ability to provide in-home, client-facing support
- Vulnerable Sector Criminal Record Check prior to employment and annually thereafter
- CPR and First Aid certification, or willingness to obtain
- Valid driver's licence and vehicle for on-the-job use
- Commitment to confidentiality and respectful participation in cultural activities and ceremonies

About Sagamok Anishnawbek

Sagamok Anishnawbek is a growing and progressive First Nation located along the north shore of Lake Huron in Northern Ontario. Rooted in a rich Anishinaabe history, culture, language, and traditions, Sagamok is committed to building a strong, healthy, and prosperous future for its community members and generations to come.

Guided by the principle of Mino-Bimaadiziwin — living a good life — Sagamok Anishnawbek continues to advance community development, strengthen governance, and deliver programs and services that support the well-being, growth, and success of its people. Through a commitment to innovation, collaboration, and continuous improvement, the organization is creating meaningful opportunities that contribute to a thriving and self-sufficient community.

With a diverse range of departments, programs, and services, Sagamok Anishnawbek offers a rewarding environment for individuals who want to make a positive difference. Our employees play an important role in supporting community priorities, preserving cultural values, and helping shape the future of Sagamok.

Join a team where your work has purpose, your contributions matter, and your efforts help build a stronger future. At Sagamok Anishnawbek, you have the opportunity to grow professionally while being part of an organization dedicated to its people, its culture, and its community.

How to Apply

Qualified candidates are invited to submit an application through our Career Centre or send a Resume, Cover Letter and References to hr@sagamok.ca

Experience working with First Nations organizations or knowledge of Indigenous culture and community is an asset, and we welcome applicants who are committed to learning and working respectfully alongside the community.

We thank all applicants for their interest, however only those invited to an interview will be contacted.