



Chippewas of the Thames First Nation

320 Chippewa Road, Muncey Ontario N0L 1Y0 Tel: (519) 289-5555 Fax: (519) 289-2230

Chippewa of the Thames First Nation is accepting applications for the vacant position of:

Child & Family Wellbeing Worker

Position Title: Child & Family Wellbeing Worker

Department: Child & Family Wellbeing

Posting Date: August 15, 2025

Closing Date: September 5, 2025 at 4:00pm EST (Late submissions will not be accepted)

SUMMARY:

Chippewas of the Thames First Nation is seeking a dedicated and compassionate individual to join our team as a Child & Family Wellbeing Worker. Under the supervision of the Child & Family Wellbeing Services Coordinator, this role is responsible for providing one-on-one support services to children and families involved with Children's Aid Society (CAS), with a focus on holistic family support and wellbeing.

DUTIES AND RESPONSIBILITIES:

Family Support:

- Develop, coordinate, and deliver support services to children and families.
- Create and implement intervention plans within program guidelines.
- Provide emotional, practical, and advocacy support for families.
- Facilitate programming related to parenting, life skills, and behavior management.
- Conduct monthly home visits and assessments.
- Collaborate with community resources (e.g. mental health, schools, social services).
- Organize community events, including an annual Christmas Party for client families.

Recordkeeping & Administration:

- Maintain detailed and confidential records of client interactions.
- Ensure compliance with reporting procedures and confidentiality standards.
- Submit reports, timesheets, and expenses as required.



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Teamwork & Collaboration:

- Participate in case reviews and departmental meetings.
- Liaise with internal staff and external service providers to meet client needs.
- Accompany clients to appointments and support services when necessary.

Professional Accountability:

- Stay current on community needs, legislation, and best practices.
- Uphold ethical standards and maintain professional boundaries.
- Engage in professional development opportunities.

Qualifications:

- Diploma in Social Services Worker, Native Community Care, or Human Services.
- Minimum 2 years' experience working with youth and families.
- Knowledge of First Nations health and social issues, including historical trauma.
- Strong communication, interpersonal, and conflict resolution skills.
- Proficient in MS Office and other digital tools.
- Valid Class G Driver's License, access to a reliable vehicle, and ability to travel.
- Current CPR & First Aid certification.
- Clear CPIC with Vulnerable Sector Check (within 6 months).
- Preference will be given to applicants who are registered First Nation members (as per Section 16(1) of the Canadian Human Rights Act).

Assets:

- Experience working with First Nation communities.
- Familiarity with the Child, Youth and Family Services Act, Duty to Report, and other relevant legislation.

Hiring of Indigenous people will be given preference, please identify. Interested applicants, please submit a cover letter, resume, three work related references, photocopies of education documents to:



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human.resources@cottfn.com

or

320 Chippewa Road, Muncey, ON N0L 1Y0

Please clearly mark "Child & Family Wellbeing Worker"

NOTE: We thank all candidates for applying; however only those selected for an interview will be contacted. Accommodations are available on request for candidates taking part in all aspects of the selection process.