



Chippewas of the Thames First Nation is accepting applications for:

COMMUNITY HEALTH NURSE SUPERVISOR

Job Title: Community Health Nurse (CHN) Supervisor

Department: Health

Reports To: Health Director

Hours: Monday to Friday, 8:30am to 4:30pm

Location: Health Centre, Chippewas of the Thames First Nation

Summary

Chippewas of the Thames First Nation is seeking a dedicated and experienced Community Health Nurse Supervisor to lead and support community-based health initiatives. This position plays a key role in delivering high-quality, culturally relevant nursing services to individuals and families in our community. The successful candidate will provide leadership in planning, implementing, and evaluating health programs, with a strong emphasis on health promotion, disease prevention, and holistic wellness.

The CHN Supervisor will work in alignment with the Nation's Comprehensive Community Plan and Community Story, while upholding the high standards required to maintain our accreditation through the Canadian Accreditation Council.

Responsibilities

- Coordinate and deliver community health nursing programs through clinic visits, home visits, schools, and public education.
- Apply the nursing process to assess, plan, implement, and evaluate care for individuals and families.
- Lead annual clinics such as rabies vaccination and influenza immunizations.
- Update and implement the Community Pandemic Plan and develop a wellness action plan.
- Ensure compliance with Home and Community Care Program policies and Accreditation standards.
- Collaborate with internal and external stakeholders to address health needs and advance holistic care in the community.
- Participate in strategic initiatives to support the long-term vision and goals of COTTFN.

Qualifications

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- Bachelor's Degree in Nursing (BScN) from a recognized institution.
- Registered and in good standing with the **College of Nurses of Ontario**.
- Five (5) years' experience in community health nursing.
- Three (3) years of supervisory experience preferred.
- Valid Ontario Driver's License and access to a reliable vehicle.
- Excellent communication, case management, and documentation skills.
- Proficiency with Microsoft Office and Electronic Medical Records.
- Training and certifications including:
 - First Aid & CPR
 - WHMIS





- Mental Health First Aid
- ASIST
- Safe TALK
- Cultural Diversity Training
- Safe Food Handling
- Privacy & Confidentiality
- Immunization certification

ADDITIONAL ASSETS

- First Nations Inuit Health (FNIH) approved training in Community Health
- Knowledge of and sensitivity to Indigenous culture, language, traditions, and holistic health approaches
- Experience working with First Nations communities
- Familiarity with federal and provincial public health guidelines (e.g. PHAC, FNIHB, WHO)
- Member of the Registered Nurses Association of Ontario (RNAO)

CONDITIONS OF EMPLOYMENT

- Must provide a satisfactory **Vulnerable Sector Check** upon hire and maintain it annually.
- Must sign and abide by confidentiality and code of conduct agreements.
- Flexibility to work evenings, weekends, and travel as required.

Hiring of Indigenous people will be given preference, please identify. Interested applicants, please submit a cover letter, resume, photocopies of education documents to:

human.resources@cottfn.com

or

320 Chippewa Road, Muncey, ON N0L 1Y0

Please clearly mark "Community Health Nurse Supervisor "

NOTE: We thank all candidates for applying; however only those selected for an interview will be contacted. Accommodations are available on request for candidates taking part in all aspects of the selection process.

