



FULL-TIME PERMANENT JOB OPPORTUNITY

COMMUNITY WELLNESS WORKER

FAMILY & COMMUNITY SUPPORT SERVICES DEPARTMENT
Community Engagement & Prevention Unit

Employment Status	Full-Time
Start Date	TBD
Work Location	Sagamok Anishnawbek Community
Rate of Pay	\$23.00 – \$30.00 per hour (dependent on experience)
Schedule	Monday-Friday, Evenings, Weekends, as required

Opening Statement

Are you passionate about supporting children and families, strengthening community connections, and promoting holistic wellness?

Sagamok Anishnawbek is seeking a compassionate and community-focused **Community Wellness Worker** to join the Family and Community Support Services team. In this meaningful role, you will help develop and deliver wellness programs that promote physical, mental, emotional, and spiritual well-being while supporting children, families, and individuals facing challenges.

Working collaboratively with community members, colleagues, leadership, and external service providers, you will help build stronger support networks, encourage resilience, and integrate Anishinaabe teachings and traditional practices into community wellness initiatives. Your work will make a lasting difference by empowering families, strengthening community well-being, and supporting a healthier future for generations to come.

Why Join Sagamok Anishnawbek?

At Sagamok Anishnawbek, we believe our people are our greatest strength. As a growing and progressive First Nation, we are committed to building a workplace where employees are supported, collaboration is encouraged, and opportunities for professional growth are embraced. When you join our team, you become

part of an organization that values innovation, teamwork, cultural identity, and the meaningful contributions of every employee.

- **Make a Difference:** Contribute to meaningful work that strengthens our community, supports our people, and helps shape a brighter future for generations to come.
- **Grow Your Career:** Explore opportunities to develop your skills, expand your knowledge, and build a rewarding career within a diverse and evolving organization.
- **Collaborate and Innovate:** Work alongside dedicated professionals and community leaders who share a commitment to continuous improvement, creative problem-solving, and achieving common goals.
- **Be Part of Something Bigger:** Help advance community priorities while supporting Anishinaabe culture, traditions, language, and values in the work we do every day.
- **Work with Purpose:** Find fulfilment in knowing that your efforts contribute to the well-being, success, and long-term prosperity of Sagamok Anishnawbek.

At Sagamok Anishnawbek, we are building more than an organization — we are building a stronger community and a future filled with opportunity. If you are passionate about making a difference, committed to working collaboratively, and eager to grow alongside a progressive First Nation, we invite you to explore a career with us.

Benefits

- Comprehensive Benefits
- Vision/Dental Care
- Health Spending Account
- Employee & Family Assistance Program
- Life Insurance
- Paid Time Off- Holidays and Medical Leave
- Pension Plan
- Professional Development Opportunities
- Invitation to participate in community events
- On-site parking

What You Will Be Doing

Community Wellness Programs:

- Develop, implement, and evaluate wellness programs that address community needs, including mental health, addiction support, family wellness, and youth engagement.
- Integrate traditional knowledge, ceremonies, and teachings into program delivery to ensure cultural relevance.
- Facilitate workshops, group sessions, and community events focused on health promotion and prevention.

Community Engagement:

- Build trust and positive relationships with community members through active listening, respect, and confidentiality.
- Act as a liaison between the community, leadership, and external organizations to address wellness needs.
- Conduct outreach to ensure that all community members, including Elders, youth, and vulnerable populations, are supported.

Capacity Building:

- Organize training sessions for community members and staff on topics such as mental health, addiction awareness, and traditional healing. etc.

- Mentor and empower caregivers to take leadership roles in community wellness initiatives.
- Support the development of local networks to enhance access to resources and services.

Administrative Duties:

- Maintain accurate records of services provided, ensuring confidentiality.
- Prepare reports and funding proposals to support wellness programs.
- Monitor budgets and ensure program resources are used effectively.

What You'll Bring

We're looking for someone who brings:

Academic and Experiential

- Preference for university degree in human services.
- Minimum requirement is college diploma in human services.
- Minimum of two (2) years direct service with children, families and groups.
- Successful completion of a college or university research or evaluation course will be considered a definite asset.
- Member of, or willingness to register with, the Ontario College of Social Workers and Social Service Workers.
- Life Skills Coaching Certificate an asset.
- Knowledge of and respect for Anishnawbek history, practices, teachings, language, values and beliefs is of critical importance.
- Ability to understand and speak Ojibway will be considered a definite asset.
- Proficient in Microsoft Word, Excel, PowerPoint, internet and email software/s, and use of on-line learning resources.

Personal Attributes

- Ethical – fair, truthful, honest and discreet.
- Open-minded – willing to consider other points of view.
- Diplomatic – tactful in dealing with people.
- Observant – actively aware of physical surroundings and activities.
- Perceptive – instinctively aware of and able to understand situations.
- Flexible – adjusts readily to different situations.
- Tenacious – persistent and focused on overcoming obstacles and achieving objectives.
- Decisive – reaches timely conclusions based on logical reasoning and analysis.
- Self-reliant – acts and functions independently while interfacing effectively with others.
- Professional – exhibiting a courteous, conscientious and generally business-like demeanour in the workplace.
- Committed to the Seven Grandfather Teachings.

Additional Requirements

- Must be able to work flexible hours.
- Vulnerable Sector Criminal Record Check prior to employment and annually thereafter
- Sign and maintain an annual oath of confidentiality
- Strong interpersonal, organizational, and communication skills
- Valid driver's licence and vehicle for on-the-job use
- Commitment to confidentiality and respectful participation in cultural activities and ceremonies
- Incumbent is subject to six months' probation

About Sagamok Anishnawbek

Sagamok Anishnawbek is a growing and progressive First Nation located along the north shore of Lake Huron in Northern Ontario. Rooted in a rich Anishinaabe history, culture, language, and traditions, Sagamok is committed to building a strong, healthy, and prosperous future for its community members and generations to come.

Guided by the principle of Mino-Bimaadiziwin — living a good life — Sagamok Anishnawbek continues to advance community development, strengthen governance, and deliver programs and services that support the well-being, growth, and success of its people. Through a commitment to innovation, collaboration, and continuous improvement, the organization is creating meaningful opportunities that contribute to a thriving and self-sufficient community.

With a diverse range of departments, programs, and services, Sagamok Anishnawbek offers a rewarding environment for individuals who want to make a positive difference. Our employees play an important role in supporting community priorities, preserving cultural values, and helping shape the future of Sagamok.

Join a team where your work has purpose, your contributions matter, and your efforts help build a stronger future. At Sagamok Anishnawbek, you have the opportunity to grow professionally while being part of an organization dedicated to its people, its culture, and its community.

How to Apply

Qualified candidates are invited to submit an application through our Career Centre or send a Resume, Cover Letter and References to hr@sagamok.ca

Experience working with First Nations organizations or knowledge of Indigenous culture and community is an asset, and we welcome applicants who are committed to learning and working respectfully alongside the community.

We thank all applicants for their interest, however only those invited to an interview will be contacted.