



Employment Opportunity

Position: **Environmental Advisor**

Status: Full-time Contract

Opening Date: February 26, 2026

Location: Thunder Bay, ON with travel to communities

Posting Reference #: NTC-202607

Hours of Work: 35 hours weekly

Closing Date: March 12, 2026

Contract End Date: March 31, 2027
(with possibility of extension, pending funding approvals)

Join Nokiiwin Tribal Council as we proudly enter our 20th year of operation! We are a dynamic non-profit organization dedicated to empowering and supporting our member First Nation communities through programs in governance, health and safety, finance, justice, economic development, planning, technical services, and education. Guided by the cultural wisdom of the Seven Sacred Teachings—Love, Bravery, Respect, Honesty, Truth, Wisdom, and Humility—we foster a respectful and inclusive workplace that prioritizes physical, psychological, and cultural safety. Be part of a meaningful journey toward community well-being and unity.

Our member First Nations are continually faced with the challenges of providing safe and adequate housing for their members. Currently, many First Nation communities face overcrowding issues and have long wait lists of clients needing housing. The housing shortage in First Nation communities is at a critical stage and needs to be addressed.

The Nokiiwin Tribal Council requires an experienced, knowledgeable, motivated and career-minded **Environmental Advisor**. Reporting to the Technical Services Manager, the Advisor will work in a team centered environment and closely with the Technical Services Manager, staff, and leadership from Nokiiwin's member communities.

Key Responsibilities:

- Provide advisory services including technical, scientific and policy support to our member First Nations.
- Assist with coordinating and facilitating training and workshops including Landfill and Transfer Stations Operations and Maintenance; Waste Diversion; Municipal Type Service Agreements (MTSAs); and others as directed
- Prepare and produce environmental technical reviews and site visit summaries related to solid Environmental systems in our member First Nation communities
- Assist with the preparation of Minor Capital Applications, requests for proposals, and project reports to support client projects
- Assist in establishing working relationships between industry, neighbouring municipalities, and commercial businesses
- Assist with the completion of all applications, paperwork, agreements, workplans, budgets, etc., as necessary for Nokiiwin member communities to establish MTSA's with neighbouring municipalities and/or service providers
- Attend various Environmental workshops, meetings, and forums to ensure best practices are being implemented in our communities
- Experience in consultation and engagement with First Nations and other stakeholders, supporting respectful communication, relationship-building, information sharing, and collaboration in accordance with regulatory and community expectations.
- Analyze and interpret federal and provincial legislation, regulations and guidelines pertaining to environmental matters
- Collect, analyze, and properly store water samples in accordance with established procedures to ensure accurate testing results and maintain compliance with safety and regulatory standards.

Qualifications and Skills:

- Post-Secondary degree in environmental science, engineering, or planning; and experience as an Environmental Technologist or Scientist.
- Experience in the Environmental/Engineering consulting field (writing/evaluating reports, environmental audits, providing technical advisory services).
- Experience in conducting groundwater monitoring activities, including sample collection, field parameter testing, data documentation, and compliance with environmental regulations.



- Experience in conducting benthic invertebrate sampling, including field collection using standard methods (e.g., kick nets and sediment grabs), specimen preservation, habitat assessment, and accurate data recording for ecological monitoring and water quality assessment.
- Holds an advanced drone pilot license (or actively working toward certification), with knowledge of aviation regulations, flight planning and safety procedures, for field data collection and site monitoring.
- Experience operating side-by-side (UTV) vehicles safely and efficiently in off-road and field environments, including transporting personnel and equipment while following site safety protocols.
- Experience in source water protection initiatives and surface water sampling, including collection using YSI multi-parameter instruments, in-field bottle labeling, proper sample handling, and adherence to established quality assurance and quality control procedures.
- Experience using GIS software and Survey123 for field data collection, including mapping, spatial data entry, form development, georeferencing, and ensuring accurate, real-time data capture and management.
- Must have an excellent understanding of environmental issues related to solid waste management, waste diversion, hazardous wastes, environmental management systems, and environmental audits.
- Must have good project management skills.
- Must be self-motivated with good communication skills.
- Must have experience working with First Nation organizations, First Nation Government, First Nation communities and other levels of government. A keen appreciation of the Nokiwin Tribal Council Member First Nation cultures and community aspirations is required.
- Must have well-developed communication and staff/public relations experience; must be highly self-motivated and able to work well independently or as a team member.
- Must have excellent computer skills, proven experience with word processing, spreadsheet, database, presentation, and publishing software preferably in a Microsoft Office Suite environment.
- Demonstrated experience in planning and program development and implementation.
- Must have valid Ontario Driver's License and access to reliable transportation.
- Fluency in Anishinaabek, knowledge and appreciation of Anishinaabek culture and heritage are assets
- Successful completion of a Level 1: Police Criminal Reference Check (PCRC)

Ready to make a difference?

Apply today and become part of our dynamic team!

Interested applicants are encouraged to **apply online at www.indeed.com** by **submitting a single PDF document** that includes their cover letter, resume, and three (3) professional references by:

4:00 PM - Thursday March 12, 2026

We encourage all qualified candidates to apply for this position. Preference will be given to applicants who self-identify as First Nations, Inuit, or Métis, as part of our commitment to supporting Indigenous communities and advancing reconciliation.

Only candidates who meet the qualifications and are granted an interview will be contacted.

Nokiwin is an equal opportunity employer and is committed to providing employment accommodation in accordance with the Canada Labour Code and Accessible Canada Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

Learn more at www.nokiwin.com/work

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