



FULL-TIME PERMANENT JOB OPPORTUNITY

FAMILY SUPPORT WORKER

FAMILY & COMMUNITY SUPPORT SERVICES

Child & Family Advocacy Unit

Employment Status	Full-Time Permanent (2 Positions Available)
Start Date	TBD
Work Location	<ul style="list-style-type: none">• Sagamok• Sudbury Area
Rate of Pay	\$26.00 – \$34.00 per hour (dependent on experience)
Schedule	Monday – Friday, Evenings, Weekends

Opening Statement

Are you passionate about helping children and families build on their strengths, overcome challenges, and remain connected to the supports and community around them?

Sagamok Anishnawbek is seeking a Family Support Worker to join the Child and Family Advocacy Unit. In this meaningful role, you will work directly with children and families to strengthen family functioning, support parents in building confidence and skills, and connect families with culturally appropriate services, resources, and supports.

You will walk alongside families who may be experiencing complex challenges or involvement with child protection services—helping them identify their strengths, develop plans, navigate services, and work toward greater safety, stability, and wellbeing.

Why Join Sagamok Anishnawbek?

At Sagamok Anishnawbek, we believe our people are our greatest strength. As a growing and progressive First Nation, we are committed to building a workplace where employees are supported, collaboration is encouraged, and opportunities for professional growth are embraced. When you join our team, you become

part of an organization that values innovation, teamwork, cultural identity, and the meaningful contributions of every employee.

- **Make a Difference:** Contribute to meaningful work that strengthens our community, supports our people, and helps shape a brighter future for generations to come.
- **Grow Your Career:** Explore opportunities to develop your skills, expand your knowledge, and build a rewarding career within a diverse and evolving organization.
- **Collaborate and Innovate:** Work alongside dedicated professionals and community leaders who share a commitment to continuous improvement, creative problem-solving, and achieving common goals.
- **Be Part of Something Bigger:** Help advance community priorities while supporting Anishinaabe culture, traditions, language, and values in the work we do every day.
- **Work with Purpose:** Find fulfilment in knowing that your efforts contribute to the well-being, success, and long-term prosperity of Sagamok Anishnawbek.

At Sagamok Anishnawbek, we are building more than an organization — we are building a stronger community and a future filled with opportunity. If you are passionate about making a difference, committed to working collaboratively, and eager to grow alongside a progressive First Nation, we invite you to explore a career with us.

Benefits

- Comprehensive Benefits
- Vision/Dental Care
- Health Spending Account
- Employee & Family Assistance Program
- Life Insurance
- Paid Time Off- Holidays and Medical Leave
- Pension Plan
- Professional Development Opportunities
- Invitation to participate in community events
- On-site parking

What You Will Be Doing

- Build trusting relationships with children, parents, extended family members, and other natural supports
- Work collaboratively with families to identify strengths, challenges, and needs and develop plans of care or action plans
- Coordinate and participate in family circles, case reviews, and case conferences
- Connect families with community-based and culturally appropriate prevention resources, services, and other supports
- Provide practical and intensive family supports that promote physical, mental, emotional, and spiritual wellbeing
- Support and advocate for families during and following child welfare investigations
- Respond to crisis situations in collaboration with the Child Welfare Advocate and other partners when child safety concerns arise
- Plan and facilitate prevention, education, parenting, healthy child development, literacy, and life-skills programming based on community needs

- Work collaboratively with community agencies and service providers to ensure families can access the supports they need
- Maintain accurate case records, meeting notes, and activity reports
- Contribute to community wellness activities and Sagamok Anishnawbek's Koognaasewin work and evolving approaches to child and family wellbeing

What You'll Bring

We're looking for someone who brings:

- A university degree in human services is preferred
- A minimum of two years of experience providing direct services to children and families
- Knowledge of effective strategies, programs, and services that strengthen family functioning
- An understanding of the Child, Youth and Family Services Act (CYFSA) and child protection investigation processes and guidelines
- Strong relationship-building, communication, facilitation, negotiation, and de-escalation skills
- An ability to listen to and understand family perspectives and include families in decision-making and planning
- Knowledge and respect for Anishnawbek values, teachings, culture, and traditions, with a willingness to support traditional healing as part of holistic family wellness
- Proficiency with Microsoft Word, Excel, PowerPoint, internet, and email
- A Life Skills Coaching Certificate is considered an asset
- The ability to understand and speak Ojibwe is considered a definite asset
- Local knowledge and understanding of Sagamok Anishnawbek services is considered an asset

Additional Requirements

- Must be able to work flexible hours.
- Vulnerable Sector Criminal Record Check prior to employment and annually thereafter
- Sign and maintain an annual oath of confidentiality
- Strong interpersonal, organizational, and communication skills
- Valid driver's licence and vehicle for on-the-job use
- Commitment to confidentiality and respectful participation in cultural activities and ceremonies
- Incumbent is subject to six months' probation
- First Aid/CPR Certification, or willingness to obtain
- Respectful participation in cultural activities and ceremonies

About Sagamok Anishnawbek

Sagamok Anishnawbek is a growing and progressive First Nation located along the north shore of Lake Huron in Northern Ontario. Rooted in a rich Anishinaabe history, culture, language, and traditions, Sagamok is committed to building a strong, healthy, and prosperous future for its community members and generations to come.

Guided by the principle of Mino-Bimaadiziwin — living a good life — Sagamok Anishnawbek continues to advance community development, strengthen governance, and deliver programs and services that support the well-being, growth, and success of its people. Through a commitment to innovation, collaboration, and continuous improvement, the organization is creating meaningful opportunities that contribute to a thriving and self-sufficient community.

With a diverse range of departments, programs, and services, Sagamok Anishnawbek offers a rewarding environment for individuals who want to make a positive difference. Our employees play an important role in supporting community priorities, preserving cultural values, and helping shape the future of Sagamok.

Join a team where your work has purpose, your contributions matter, and your efforts help build a stronger future. At Sagamok Anishnawbek, you have the opportunity to grow professionally while being part of an organization dedicated to its people, its culture, and its community.

How to Apply

Qualified candidates are invited to submit an application through our Career Centre or send a Resume, Cover Letter and References to hr@sagamok.ca

Experience working with First Nations organizations or knowledge of Indigenous culture and community is an asset, and we welcome applicants who are committed to learning and working respectfully alongside the community.

We thank all applicants for their interest, however only those invited to an interview will be contacted.