



Chippewas of the Thames First Nation

320 Chippewa Road, Muncey ON N0L 1Y0

Phone 519-289-5555 www.COTTFN.com

Chippewas of the Thames First Nation is accepting applicants for the new position of:

Home & Community Care Nurse (RPN)

Department: Chippewa Health Department
Hours of Work: 37.5 hours per week working onsite and in community 8:30am – 4:30pm
Location: 322 Chippewa Road, Muncey ON
Posting Date: February 20, 2026
Posting Closes: March 13, 2026

Summary:

The Home & Community Care Nurse is responsible for identifying, assessing, planning, implementing, delivering, and evaluating Home & Community Health Programs under the direction of the Community Care Nurse Supervisor to address the health needs of residents and members of Chippewas of the Thames First Nation. The position supports community health development and strategic planning efforts identified in the Community Story and Comprehensive Community Plan, and contributes to holistic health programming aligned with the social determinants of health.

The Nurse consults and collaborates with individuals, families, community partners, other professionals, and government partners to promote and preserve community health through health promotion, health maintenance, and health education, including delivery of mandatory Communicable Disease and Immunization programs. The Health Department maintains accreditation standards (Canadian Accreditation Council) and the incumbent is expected to maintain current practice knowledge through training and supports available through First Nations and Inuit Health Branch (FNIHB).

Responsibilities:

- Collaborate with the Community Health Nurse Supervisor and Health Department staff to plan, deliver, and improve nursing programs and services.
- Apply the nursing process (assessment, care planning, implementation, evaluation) with individuals/families, including those at risk or requiring nursing supports, consistent with program guidelines and care standards.
- Provide comprehensive community health nursing services through clinic visits, home visits, school visits, and planned classes/workshops.
- Deliver and coordinate communicable disease control and immunization programs, including required reporting and documentation to relevant partners, and maintain/refresh related plans (e.g., pandemic planning) as required.
- Plan and support community wellness initiatives (e.g., wellness action planning, prevention initiatives, community awareness campaigns).
- Provide geriatric-focused supports, including outreach/assessments, referrals/placements, and maintenance of registers where required.
- Provide chronic disease supports, including assessment, coordination of home-based care, and education related to healthy lifestyles (including diabetes education supports and referrals as applicable).



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- Support care coordination for children and adults with physical disabilities, developmental delays, psychological/behavioural concerns; facilitate assessments and referrals, and collaborate with families, schools, and agencies.
- Deliver and/or coordinate health education programming (e.g., childbirth education, family planning, nutrition, physical activity, smoking cessation, chronic disease prevention), including preparation of materials and evaluation for continuous improvement.
- Support environmental health activities in collaboration with appropriate roles (e.g., water sampling coordination, follow-up to water testing, support with inspections and community education regarding environmental contaminants).
- Maintain accurate, timely client records, registers, consent documentation, and reporting (monthly/annual outcomes, workplan measures) and enter required data into departmental systems (e.g., Path DMS).
- Maintain professional competency through required training, conferences, workshops, and ongoing learning aligned to Health Department accreditation standards and nursing practice expectations.
- Provide nursing support and referrals for mental health needs; coordinate care with community agencies and provide information/support to families as appropriate.

Qualifications:

- Completion of a university, college, or other approved nursing program (RN/BScN or RPN).
- Valid Certificate of Registration with the College of Nurses of Ontario (required)
- Membership with Registered Nurses' Association of Ontario (asset).
- Minimum five (5) years experience in Community Health (preferred).
- Minimum three (3) years supervisory/lead experience (preferred).
- FNIH-approved training in Community Health (asset).
- Demonstrated experience delivering or coordinating immunization and communicable disease programming and reporting (asset).
- Experience delivering health education programs/workshops and evaluating program effectiveness (asset).
- Proficiency with MS Word, Excel, Outlook, PowerPoint, and electronic medical record/data systems (e.g., Path DMS) (required).

Requirements:

- Must have a clear Vulnerable Sector Check (upon hire and annually as required).
- Must have Class "G" Ontario Driver's Licence, access to insured vehicle, and ability to travel. Must have \$1M automobile insurance.
- Current First Aid/CPR certification and other training required to maintain Health Department accreditation standards (may include: WHMIS, Mental Health First Aid, safeTALK, ASIST, Cultural Diversity Training, Safe Food Handling, Privacy Training, etc.).
- Flexibility to work some evenings, weekends, and travel as required.
- Preference may be given to a registered member of a First Nation as per Section 16(1) of the Canadian Human Rights Act.



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What Chippewas of the Thames First Nation Has to Offer:

- Comprehensive benefits for permanent employees, supporting your health, dental, and overall well-being.
- Employer-matched pension plan for permanent employees to help you build long-term financial security.
- Access to a confidential Family Employee Assistance Program (EAP) to support mental, emotional, and family wellness.
- Two-week holiday closure over Christmas and New Year's, providing dedicated time to rest and recharge with family and community.

Chippewas of the Thames First Nation gives hiring preference to qualified Indigenous applicants, with first preference given to qualified Chippewas of the Thames First Nation Band Members. Applicants who wish to be considered under this preference are encouraged to self-identify in their application.

Interested applicants, please submit a cover letter, resume, three work-related references, and photocopies of education documents to:

human.resources@cottfn.com

OR

320 Chippewa Road, Muncey ON N0L 1Y0

Please indicate "Home & Community Care Nurse" in your application.

We thank all candidates for applying; however, only those selected for an interview will be contacted. Accommodations are available on request (by email to human.resources@cottfn.com) for candidates taking part in all aspects of the selection process.

As a federally regulated employer, Chippewas of the Thames First Nation is not required to include compensation ranges in job postings. Depending on the nature of the recruitment and the position, we may choose to share salary or pay band information in the posting or during the early stages of the process. Compensation is always discussed with candidates during recruitment to ensure clarity and alignment with their expectations and experience.

We do not use AI in the selection process, and we read cover letters.