



ATIKAMEKSHENG ANISHNAWBEK

Atikameksheng Anishnawbek will thrive together as a **strong and proud Nation** by honouring our gifts of Anishinabemowin and the Life of the Land.

Competition Number:	2026-048
Position:	Chief Financial Officer
Department:	Finance
Employment Status:	Full-Time
Salary:	\$60- \$78/HR – 35 Hours per Week
Location:	Naughton, ON
Closing Date:	Until Filled

POSITION SCOPE:

The Chief Financial Officer (CFO) is responsible for leading and managing the financial operations of Atikameksheng Anishnawbek, including financial planning, budgeting, cash flow management, and financial analysis. The CFO serves as the organization’s senior financial authority and a strategic advisor to the Chief Executive Officer, Gimaa, and Council.

REQUIRED QUALIFICATIONS:

- A Bachelor’s degree or a College Diploma in Accounting, Business Administration, or a related field.
- A Chartered Professional Accountant (CPA) or Certified Aboriginal Financial Manager (CAFM) designation is preferred;
- A minimum of five (5) years of progressive experience in management and accounting, including extensive experience with financial statements and audit preparation;
- Experience in financial administration within a complex organizational, public sector, First Nation, or government-funded environment.

KEY RESPONSIBILITIES:

- Lead financial planning, budgeting, forecasting, and financial analysis processes
- Monitor cash flow and ensure financial sustainability for operations and long-term initiatives
- Ensure accurate and timely financial reporting for internal and external stakeholders
- Maintain compliance with all applicable financial legislation, policies, and funding agreements
- Review departmental budgets and consolidate the annual organizational budget

We offer attractive benefits, opportunities for advancement and an engaging work environment. We offer a RRSP with a matched contribution at a rate 5%, EFAP program, and health and insurance coverage and benefits.

Please refer to our website: <https://atikamekshenganishnawbek.ca/> for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to employment@wlfm.com, by fax to 705.222.7731 or by mail to:

Human Resources,
25 Reserve Rd,
Naughton, ON
P0M 2M0

Please note that preference will be given to qualified Indigenous applicants. **Please self-identify.**
Only those considered for an interview will be contacted.