320 Chippewas Road Muncey, ON NOL 1Y0

Phone 519-289-5555 Fax: 519-289-

Chippewas of the Thames First Nation is accepting applicants for the position of:

Child Therapist

Department: Child, Youth, and Family Well-Being Services

Hours of Work: 37.5 hours per week working onsite, 8:30am – 4:30pm

Location: 320 Chippewa Road, Muncey ON and/or London satellite office

Posting Date: November 17, 2025 **Posting Closes**: December 8, 2025

Summary:

Reporting to the Manager of the Specialized Services Model, the Child Therapist is responsible for delivering clinical counselling and therapeutic services for children and families of the Chippewas of the Thames First Nation. The role provides culturally safe, trauma-informed, and strengths-based care that integrates traditional healing practices and Western therapeutic approaches.

The Child Therapist works collaboratively with Elders, Knowledge Keepers, and interdisciplinary staff to support children's mental, emotional, spiritual, and physical well-being. This position also engages families and caregivers to promote wholistic healing, resilience, and positive child development.

Responsibilities:

- Provide individual, family, and group counselling for children experiencing emotional, behavioural, and mental health challenges.
- Experience and skill in a variety of therapeutic modalities for children and families, such as Cognitive Behavioural Therapy (CBT), Trauma Therapy, Play Therapy, and Family Systems approaches.
- Develop and implement culturally safe and trauma-informed treatment plans.
- Conduct assessments, maintain clinical records, and ensure confidentiality in accordance with professional standards and community protocols.
- Support crisis intervention and safety planning when required.
- Engage families and caregivers in therapeutic processes, offering guidance and support for healthy family dynamics.
- Advocate for children and families within education, health, and social systems to ensure equitable access to supports.
- Maintain accurate, confidential, and up-to-date intake records and assessment documentation.

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- Engage in ongoing cultural learning, including participation in ceremonies and teachings to strengthen practice.
- Ensures that all serious incidents and or risk and liability incidents concerning children, youth and families are documented, communicated and reviewed with the Manager, Specialized Services.
- Work as part of the Specialized Services team, participating in case reviews, care planning, and weekly clinical meetings.
- Collaborate with other clinicians, cultural staff, and partner organizations to provide wraparound services.
- Maintains clear communication and initiates debriefing opportunities with direct supervisor when required and needed.
- Participate in ongoing training in trauma-informed care, child development, and culturally safe practices.
- Ensures an inclusive, friendly and safe environment that is supportive of all visitors and participants, accessing programs and services at current and new locations.

Qualifications:

- Master's Degree in Social Work, Psychology, Counselling, or related discipline.
- Registration (or eligibility) with a professional college (e.g., OCSWSSW, CRPO, CPO, CNO, etc.).
- Minimum three (3) years' experience providing child and family counselling.
- Experience working with First Nations children, families, and communities.
- Knowledge of and/or experience with traditional healing practices, ceremonies, and cultural teachings.
- Current First Aid/CPR certification.
- Must possess a valid "G" driver's license and insured vehicle.
- Must possess and maintain a clear CPIC and Vulnerable Sector Screen/Check.

Hiring of Indigenous people will be given preference, please identify.

Interested applicants, please submit a cover letter, resume, three work related references, and photocopies of education documents to:

human.resources@cottfn.com

OR

320 Chippewa Road, Muncey, ON N0L 1Y0

Please indicate "Child Therapist" in your application.

We thank all candidates for applying; however only those selected for an interview will be contacted. Accommodations are available on request for candidates taking part in all aspects of the selection process.