



Ojibway Nation of Saugeen  
18C Sapay Street  
Savant Lake, ON  
P0V2S0

P (807)928-2824 ext. 1  
F (807)928-2710

## Employment Opportunity

Job Title: Home Care Worker  
Location: Ojibway Nation of Saugeen  
Reporting to: Band Manager (Temporary)  
Employment Type: Full-Time, Permanent  
Schedule: 40 hours/week

Ojibway Nation of Saugeen (ONS) is seeking a compassionate and dependable Home Care Worker to provide in-home support to Elders, adults with disabilities, and community members who require assistance with daily living. This position works closely with clients, families, and health staff to help maintain comfort, safety, dignity, and independence while supporting culturally respectful care within the community.

### Key Responsibilities

- Provide personal care assistance to clients, including bathing, grooming, dressing, toileting, and mobility support as required
- Assist clients with activities of daily living in a respectful, safe, and professional manner
- Support meal preparation, light housekeeping, laundry, and other home support tasks related to client care
- Monitor clients' general wellbeing and promptly report changes in physical, emotional, or mental condition to the appropriate supervisor or health professional
- Provide companionship and emotional support to help reduce isolation and promote overall wellness
- Follow client care plans, program policies, infection prevention practices, and health and safety requirements at all times
- Maintain accurate daily notes, service records, and incident reports as required
- Work cooperatively with family members, caregivers, nurses, and other community service providers

- Respect client confidentiality, professional boundaries, and the dignity of each individual receiving services
- Incorporate cultural respect, patience, and community values into all client interactions and support services

### **Qualifications**

- Personal Support Worker, Home Support Worker, Health Care Aide, or similar training and experience is preferred
- Experience providing personal care, home support, or community-based care services is an asset
- Knowledge of safe client handling, infection prevention, and basic home care practices
- Ability to work independently and responsibly in a small community environment
- Strong communication, patience, dependability, and relationship-building skills
- Knowledge of First Nation communities, cultures, traditions, and values is a strong asset
- Current Standard First Aid and CPR certification is an asset
- Clear vulnerable sector check or ability to obtain one

### **Schedule & Compensation**

- Full-time position based on 40 hours/week, Monday to Friday, with flexibility required for seasonal priorities, special events, and operational needs.
- Salary starting at \$21.00 per hour.
- Benefits and pension eligibility may be provided in accordance with band policy, where applicable.

### **How to Apply**

Please send your resume and a cover letter to [ian.beardy@ojibwaynationofsaugeen.ca](mailto:ian.beardy@ojibwaynationofsaugeen.ca) with the subject line: Home Care Worker Application - [Your Name]. Applications will be reviewed on a rolling basis until the position is filled.