**Finance Code of Ethics Certification**

In my role as a finance professional of XYZ First Nation, I certify that I adhere to and advocate the following principles and responsibilities governing my professional and ethical conduct.

To the best of my knowledge and ability:

|  |  |
| --- | --- |
| 1. | I act with honesty and integrity, avoiding actual or apparent conflicts of interest in personal and professional relationships. |

|  |  |
| --- | --- |
| 2. | I provide information that is accurate, complete, objective, relevant, timely and understandable. |

|  |  |
| --- | --- |
| 3. | I comply with government laws and regulations, and rules and values set out by the leadership. |

|  |  |
| --- | --- |
| 4. | I act in good faith, responsibly, with due care, competence and diligence, without misrepresentation or impaired judgement. |

|  |  |
| --- | --- |
| 5. | I protect and respect the confidentiality of information acquired in the course of my work except when authorized or otherwise legally obligated to disclose. Confidential information acquired in the course of my work is not used for personal advantage. |

|  |  |
| --- | --- |
| 6. | I share knowledge and maintain skills important and relevant to my position needs. |

|  |  |
| --- | --- |
| 7. | I proactively promote ethical behavior at work. |

|  |  |
| --- | --- |
| 8. | I ensure responsible use and controlled access to all assets and resources entrusted to me. |

|  |  |
| --- | --- |
| 9. | I report known or suspected violations of this Code to a supervisor, a human resources representative, and/or leadership. |

|  |  |
| --- | --- |
| 10. | I am accountable for adhering to this Code. |

|  |
| --- |
|  |
|  |
|  |
|  |
| [Signature and date] |